

Newsletter

July Edition





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Dear Member,



We've had an exciting start to the 2025/26 AREG year, delivering successful events for our Young Professionals and Professional Services Networks, as well as a 'Meet the Developer' Webinar with Statera Energy. Special thanks to all speakers and network chairs that made these events a success, and a notable thank you to Elementz for sponsoring our Young Professionals event.

The AREG team continues to reach out and connect with our members, helping us to understand your needs better, to better drive our overarching mission for championing the energy transition.

For the rest of the year, our team has planned events and networking opportunities that are intentionally insightful and beneficial to all the different networks within the group.

We are notably excited to have Scottish Enterprise sponsoring the anticipated SME Technology Showcase in September. This year, we received an excellent selection of abstract submissions from SMEs pushing the envelope in technology and innovation. We believe the innovation and nimbleness that characterise SMEs are an important catalyst for industry growth and transformation.

Thanks as always to the AREG board, network chairs and sponsors for their collaboration and support for our mission.

Jean S Morrison MBE

AREG Chairperson, Julyl 2025



Supporting Members. Driving the Energy Transition.

As a member led organisation, AREG has had a busy and impactful quarter amplifying member voices, growing partnerships and leading conversations that shape the future of our energy ecosystem.

What AREG Has Been Up To

Over the past quarter, AREG has remained committed to supporting and representing our diverse membership across the renewable energy sector. We've been actively engaging with members, championing their interests at industry events, and creating opportunities for knowledge sharing and professional growth across all career stages.

Our work continues to reflect the wide-ranging needs of the sector from early-career professionals seeking guidance as they enter the industry, to established leaders looking to stay ahead of developments in the energy transition. This quarter, we hosted a well-attended in-person networking event and several online webinars, featuring valuable insights from key industry voices.

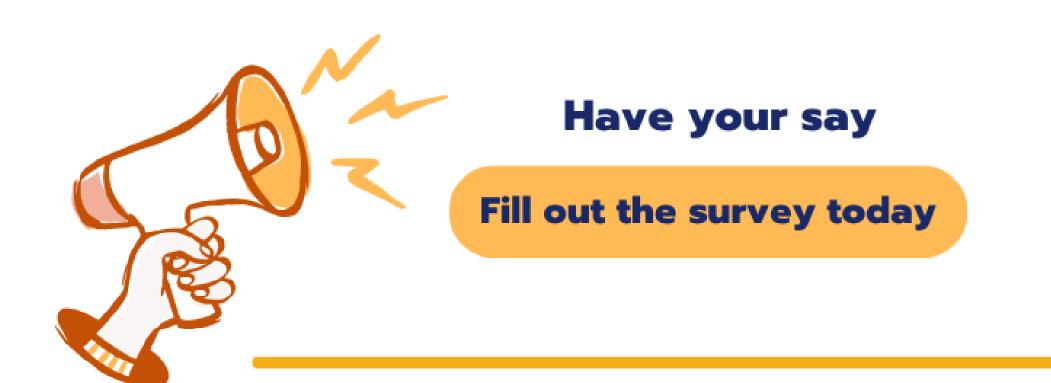
Alongside our events programme, we've kept members up to date through our weekly bulletin, providing timely industry news, policy updates, and details on funding opportunities. Whether through events, communications, or advocacy, AREG is proud to support our members as they navigate the evolving renewables landscape.

AREG's student support

Aberdoon Renewable Energy Group

Seeking Member Input

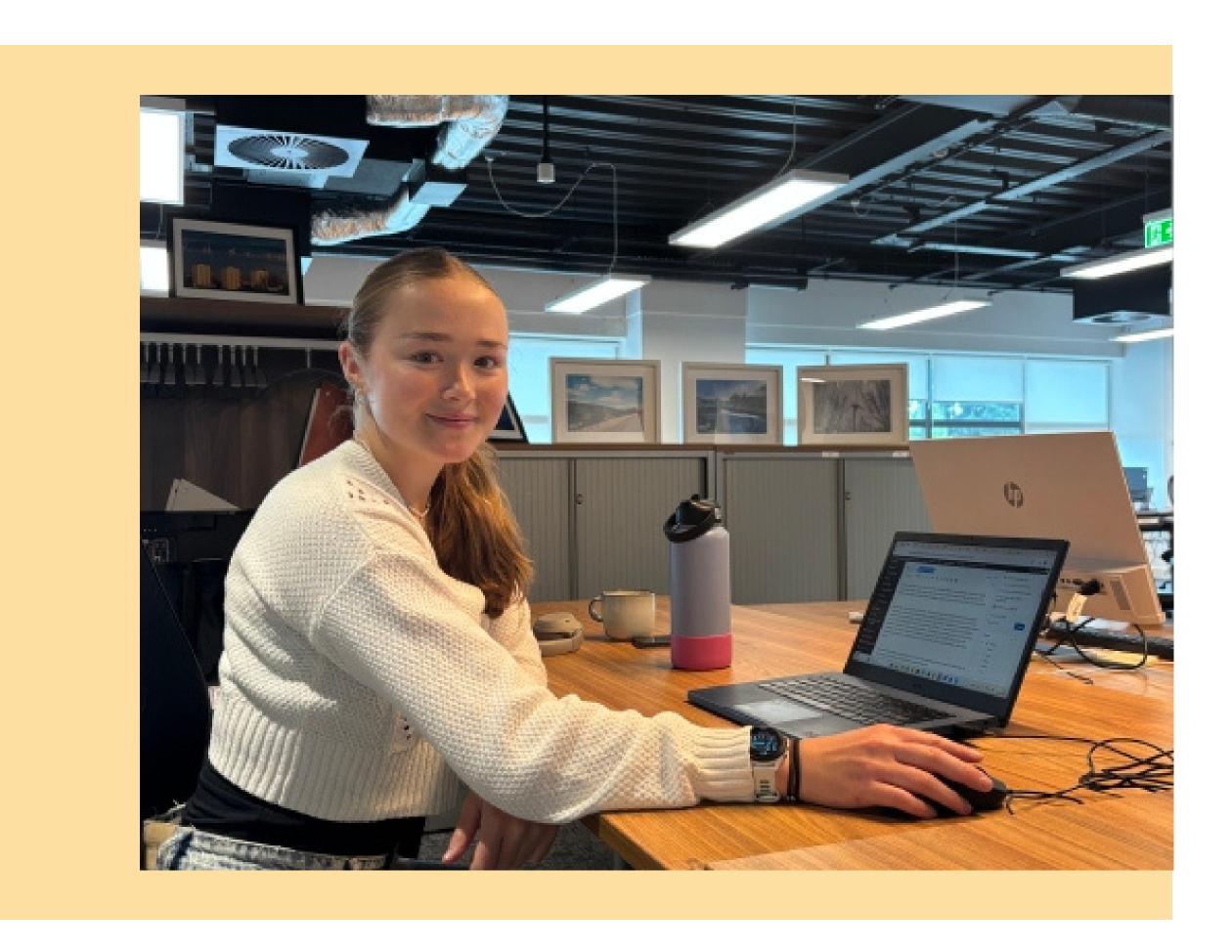
Fuel the Future of Aberdeen



We're excited to be working with Bashir, a postgraduate student conducting a research project in collaboration with AREG as part of his Master's studies. His survey will help deepen our understanding of current perceptions and priorities within the energy transition space. We are seeking member support by filling in Bashir's 10-minute survey!

Take part in the survey here

This summer, we were pleased to welcome Alex, an intern from an integrated Master's programme in Chemical Engineering. She has been gaining valuable insight into the energy industry while supporting AREG's day-to-day operations and member engagement activities. Alex has been a great asset to the team, and we're proud to support early-career professionals through opportunities like this.



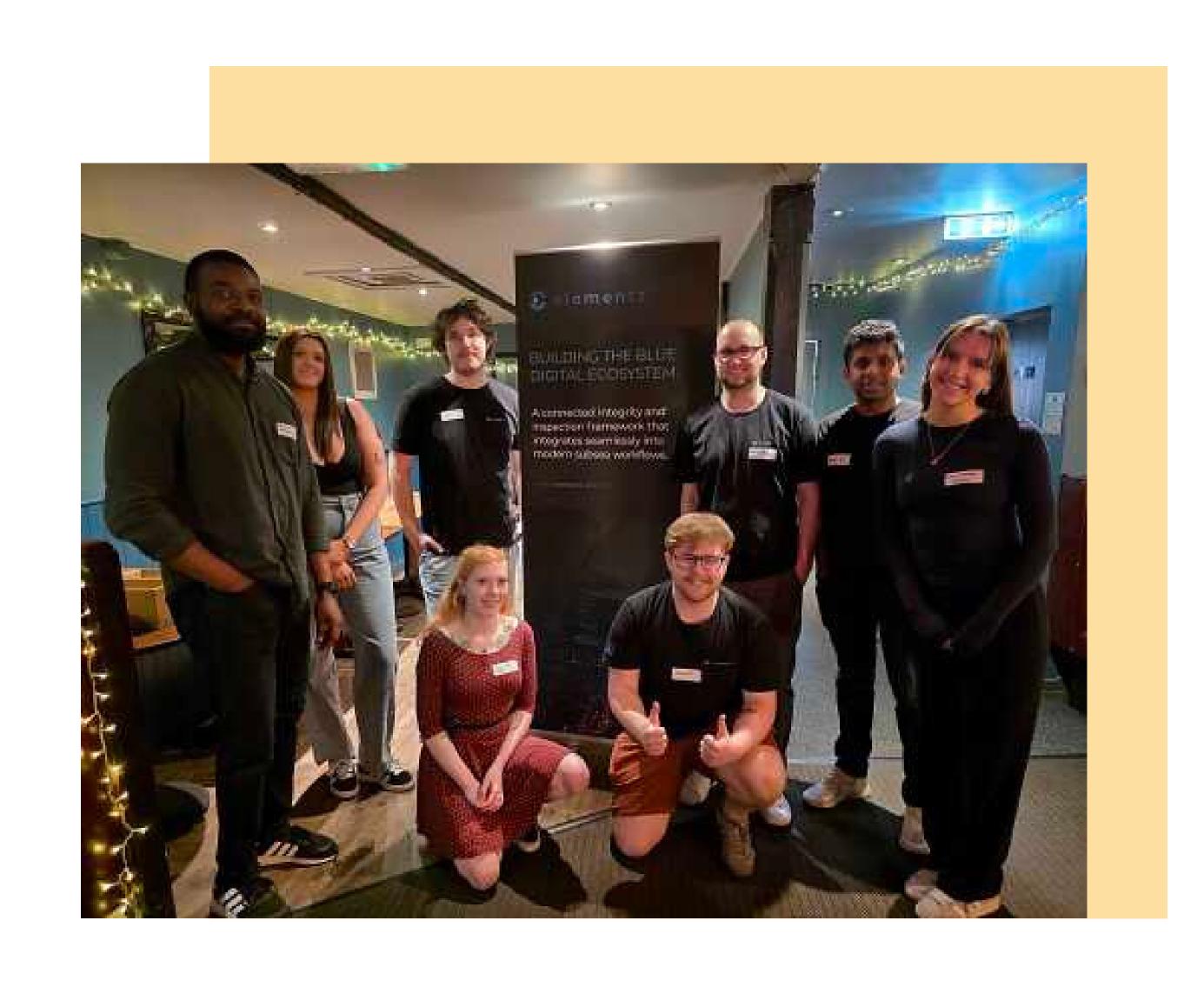
Supporting Members. Driving the Energy Transition.

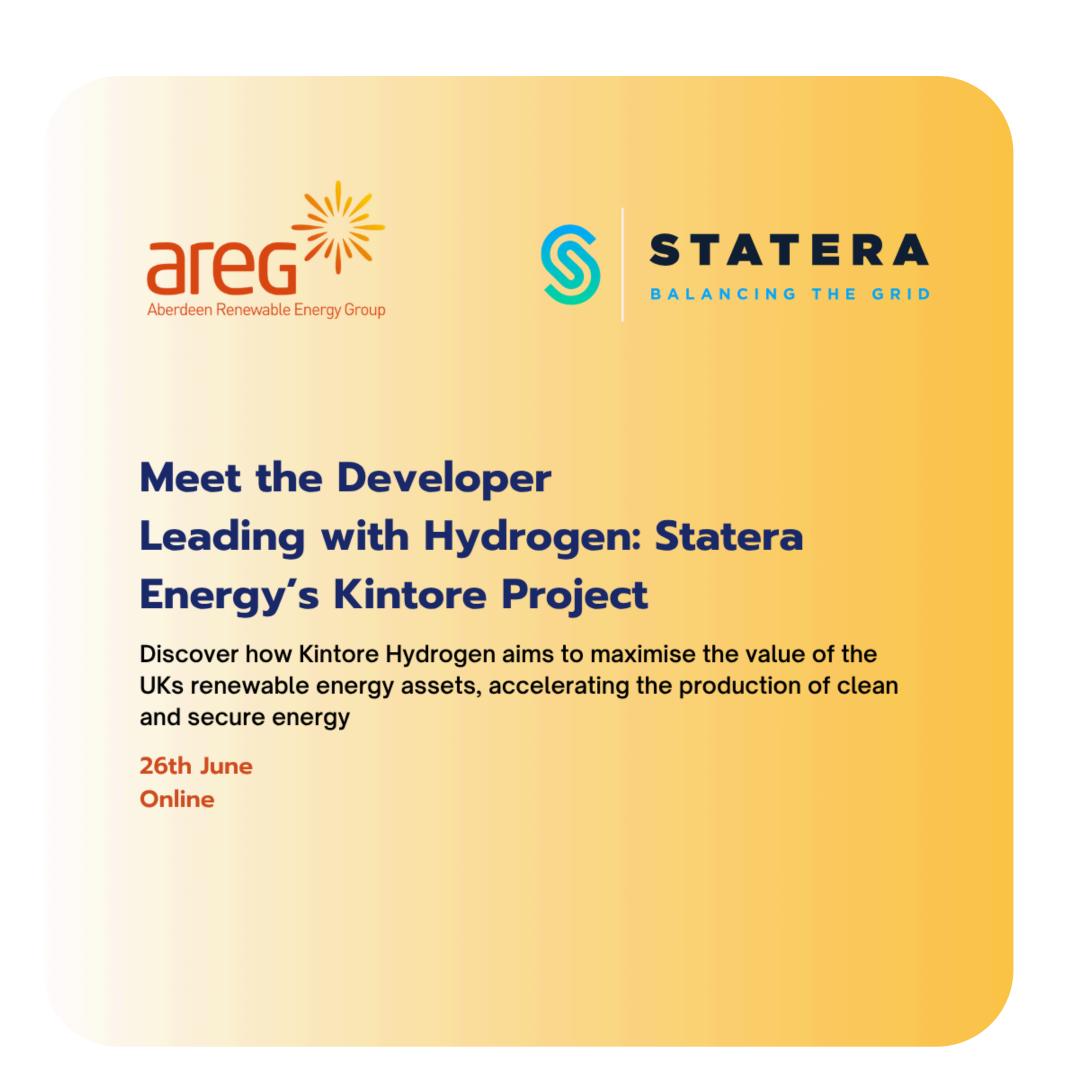
Member Events

This quarter, AREG launched its events with a Young Professionals Networking session, sponsored by Elementz, followed by a Meet the Developer webinar featuring Statera Energy's Kintore Hydrogen Project, and our Professional Services webinar on talent and culture in energy. Each event offered valuable insights and opportunities for connection across the renewables sector.

Young Professionals Networking Evening

We delivered our first Young Professionals
Networking evening of the year, hosted at Wild Boar,
and kindly sponsored by Elementz. The evening
created a vibrant and engaging atmosphere that
showcased the value of investing in future talent. The
event sold out in advance and attracted early-career
professionals from across the energy sector for an
evening focused on connection, collaboration, and
career growth.





Meet the Developer: Leading with Hydrogen

We delivered our Meet the Developer webinar, featuring Statera Energy's Kintore Hydrogen Project. Members had the opportunity to hear from Don Harold, with an open Q&A that explored key aspects of the project. Special thanks to Don for delivering such an inspiring session, and thanks to our network chair, Sheryl Newman (Appetite for Business), for hosting the session and facilitating an engaging discussion.

Supporting the Transition - Communications, Culture & Talent in Energy

Our Professional Services webinar discussed the sector's rapid response to scaling up to meet net-zero targets and the ability to engage, align and retain the right workforce.

Facilitated by our network chair, Rod Hutchinson, Partner at Aberdein Considine, with industry leaders speakers Amy Keast, Senior Communications Advisor at BIG Partnership and Lucy Nicoll, Associate Director at Eden Scott. A big thank you to our excellent speakers and network chair.



Supporting Members. Driving the Energy Transition.



Representing Our Members Across the Sector

From major conferences to networking events, AREG has been on the ground and online to advocate for our members and engage in future-shaping discussions.

This quarter we:

- Attended the All-Energy Conference in Glasgow, building connections and exploring sector trends
- Attended the Energy Exports Conference, hosted by EIC, hearing from key industry players on the opportunities arising.
- Attended the Scotland's Energy Mix masterclass hosted by ETZ Ltd and EIC





- Took part in the Aberdeen-Groningen Energy Delegation Visit, strengthening international ties and showcasing our region's renewable strengths
- Attended Women in New Energy, hosted by Energy Voice, an inspiring event highlighting the role of inclusivity, innovation, and workplace culture in the journey to net zero.

Supporting Members. Driving the Energy Transition.

- Welcomed Mercedes Villalba, MSP, to AREG, where we had an insightful discussion on Aberdeen's role in the energy transition and the importance of cross-sector collaboration
- We were proud to take part in the Tall Ships Races Aberdeen 2025 celebrations! Sarah Wells joined the Winds of Change dinner hosted by Mearns & Gill, while Sarah and Samantha represented AREG at the Offshore Energies UK networking event aboard the Dar Młodzieży. A fantastic weekend connecting with members and the wider sector.



Celebrating our members

We were proud to join Elementz, a valued and active member, in celebrating their first anniversary, a milestone that reflects their growing impact in the sector. Congratulations to the team!

We also attended Verlume's Client Engagement Day, delivered in collaboration with C-Power, Subsea Integration Alliance, OneSubsea, and Subsea7. The event featured a joint in-water pilot demo and deep dives into new offshore operational solutions.

AREG also visited member Fugro's Remote Operations Centre, gaining insight into their latest innovations in ROV and USV technology. It's always a pleasure to see the cuttingedge work being done by our members first-hand!

We also enjoyed a visit to Whittaker Group Ltd, where Sarah Wells and Alex Craig had the chance to catch up with the team and learn more about their work in the sector.

A huge thank you to all our members for inviting us into your spaces, sharing your latest developments, and continuing to collaborate on the journey toward a sustainable energy future.





Supporting Members. Driving the Energy Transition.

Welcome to our new members!

We're thrilled to extend a warm welcome to all our new members who have joined AREG this quarter. It's fantastic to see such a diverse group of companies coming together to support and shape the renewable energy sector. Below is the list of the newest organisations we are delighted to have as part of our community.

A CISICO

Alsico is one of the largest manufacturers of protective workwear in Europe, clothing 10million wearers every day and supplying over 4 million garments annually into the UK market. With a team of over 8,000 employees across 21 factories in 11 countries, including two large distribution centres in the UK, we have a truly global reach, ensuring a seamless and responsive supply chain.

We're trusted by major UK companies including UK Power Networks, Openreach, Airbus, DHL, and Rolls-Royce, and we're currently developing several solutions tailored specifically to the renewables sector.

With full control of our supply chain, we can successfully manage the demands of multiple contracts while maintaining some of the quickest lead times on the market. Whether supplying stocked workwear or delivering bespoke solutions, our infrastructure, resources, and expertise ensure we meet the needs of the renewables sector across the world.



HPC AI UK is a new venture established to develop and operate state-of-the-art, highly sustainable, connected Tier III N+1 data centres proximate to sources of abundant green energy. These data centres will be powered directly by the local renewable energy source with a battery energy storage system onsite to serve both as a DC backup and as a storage of surplus power. Community is at the heart of the business. We will employ local people and ensure new businesses grow around us using our waste heat for agri- or aqua- culture. Our mission is to transform the UK into an independent, global centre for AI training and inference.

Want to sponsor our newsletter?

This space could spotlight your organisation to 1,500+ industry professionals



Profile your organisation

With an audience reach of 1,500+ our media sponsorship packages provide a valuable opportunity to spotlight your organisation and make key connections across the industry.

Quarterly Newsletter

Full or half-page advert featured in our quarterly newsletter

Shared with 1,500+ recipients (Industry Wide)

£150+VAT for a half page £250+VAT for a full page



A spotlight on some of the members that make up AREG

In this section, we shine a spotlight on the incredible individuals and organisations that make up the AREG community. From exciting project updates to industry insights and milestones, our members are leading the charge in renewable energy innovation. Read on to see what they've been working on and how they're helping shape a more sustainable future.

Record year for Aberdein Considine as it unveils a refreshed brand identity



Law firm Aberdein Considine has seen a record financial year, with both turnover and profit increasing substantially across the firm. This comes as the organisation converts from a traditional partnership model to a Limited Liability Partnership and unveils a refreshed brand identity.

Turnover at the firm exceeded £37 million in the financial year 2024-25, with a 41% increase in profit. The move to an LLP model alongside continued strong financial performance, follows a period of significant growth in the firm's specialisms, core sector expertise and geographic reach - including the opening of a new office in Manchester.

Jaqueline Law, Managing Partner of Aberdein Considine said: "I'm extremely proud of the firm's performance over recent years, and particularly this last year – our teams across the business have worked hard to get us here, ably led by the firm's partners. Our focus now is to keep growing and delivering excellent services to our clients."

The news coincides with the firm's unveiling of a new, modernised brand identity.

Jacqueline continued: "Aberdein Considine started out in Aberdeen over forty years ago. Today, the firm is a major player in the legal, property and wealth management sectors, with teams all over Scotland and in the North of England. Our new brand identity captures that story: how we have evolved over the years, and with a more contemporary feel that reflects our ambition for service excellence and growth."





ALSICO: New data reveals that over half of those working with electrical systems are wearing protective uniforms incorrectly, putting their lives at risk

New research from alsico, on UK industries where electrical systems are present and protective uniforms must be worn, has revealed the shocking proportion of professionals not wearing them correctly – and the disconnect that helps to explain why.

The new report, titled 'Are comfort and safety mutually exclusive? Improving wear rates of protective uniforms', examines the extent to which uniforms are being provided but not worn correctly, and is based on research commissioned by the workwear specialist this year. It was revealed that less than half (40 per cent) of the group working in environments with electrical systems agreed to always wearing every part of the uniform they are provided with. A quarter (26 per cent) of the overall group also agreed that they choose to wear their own clothes at work – and 19 per cent said they continue to do so despite being aware of the danger it puts them in.

David Ward, Technical Development Manager at Alsico and report author, commented: "Health and safety regulations for the modern workplace are stricter than they have ever been, but workers are still choosing to wear their uniforms incorrectly, or in some cases not at all – genuinely putting their lives at risk."

With an increase in wear rates proving a critical priority, the research also explored the factors that would influence this.

Almost half (47%) of workers agreed that they would wear their uniform if it was more comfortable, with the top five factors that respondents said would make them want to wear their uniforms overall uncovered to be:

- 1. More comfort
- 2. Easier to get on and off
- 3. Stretchier to facilitate a better range of movement
- 4. A better body fit
- 5. More protective

However, the questions directed to procurement and health and safety professionals responsible for selecting and providing uniforms in these industries highlighted a disconnect.

Protective features were selected by 57 per cent of the group as the most important factor in the uniform selection process, followed by durability (47 per cent) and cost (33 per cent). Only a quarter (27 per cent) of uniform selectors said that comfort for the wearer would have the biggest impact on their choice.

executive summary

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Find out more here

A spotlight on some of the members that make up AREG

THREE60 Energy: Delivering Value Through Diversification

Since launching in 2016, THREE60 Energy has grown into a global team of over 1,100 specialists, driven by a clear purpose: solving complex engineering challenges to deliver measurable value for clients.

Our fully integrated, end-to-end solutions span oil and gas, marine, defence, nuclear, carbon capture, and renewables, positioning us as a trusted partner across diverse sectors and geographies.

Our client-centric diversification goes beyond a broad service offering - it builds resilience and reduces risk, enabling clients to adapt confidently to dynamic market demands. From decommissioning legacy assets to repurposing infrastructure for low-carbon use, we deliver safe, sustainable, and cost-efficient outcomes that support the global energy transition.

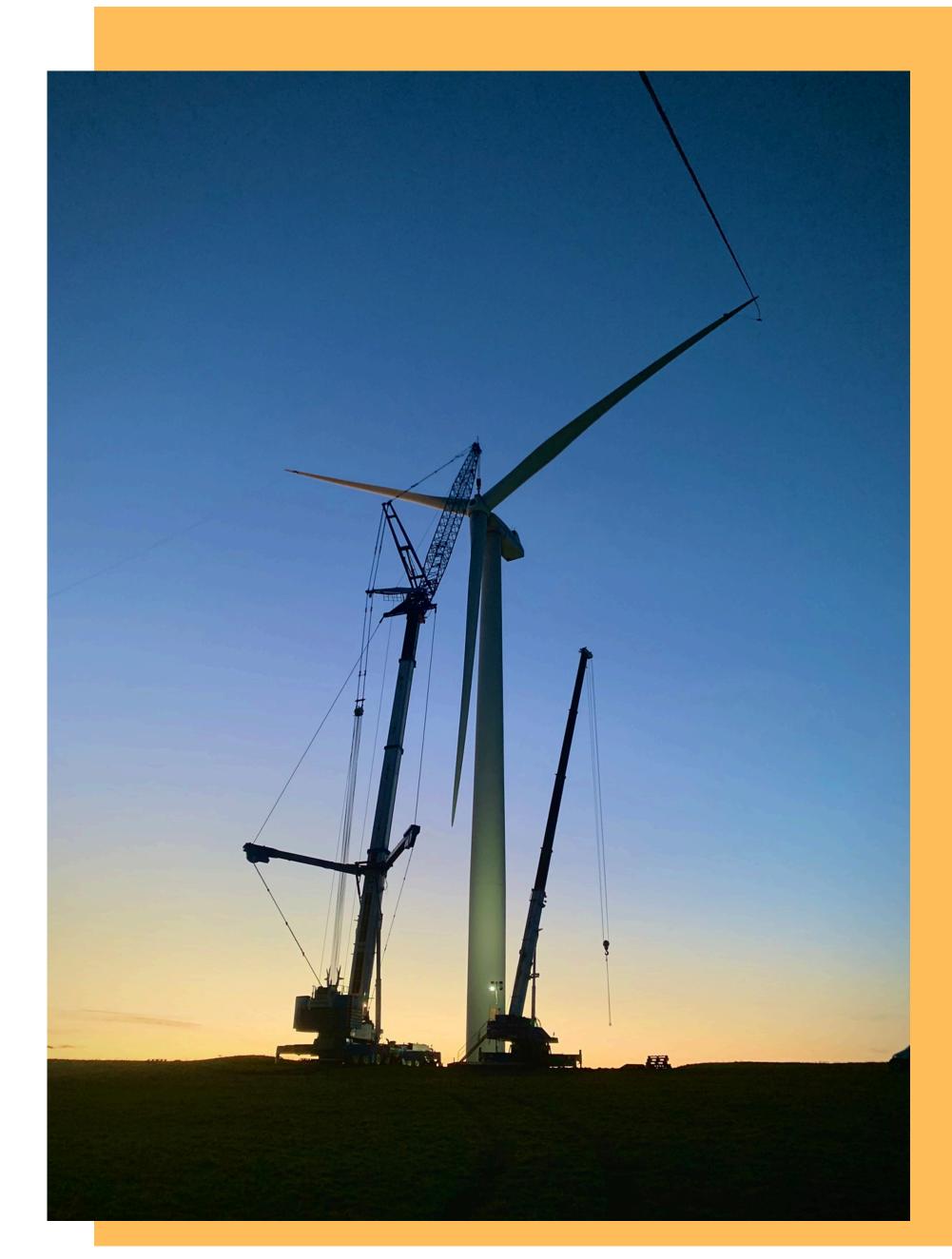
In renewables, we're applying decades of asset lifecycle expertise to accelerate offshore and onshore wind projects worldwide.

Our Operations Geoscience team has supported offshore wind farms from early development through commissioning across Europe and Asia, providing vital geophysical surveys and subsea engineering insight that de-risk projects and speed up approvals.

Strategic acquisitions in northern Scotland have added onshore turbine O&M, high voltage switching, and electrical engineering to our capabilities - maximising turbine uptime and supporting grid integration. Innovations like our proprietary PileProp© and Pile Fixation Tool (PFT) have improved safety, installation accuracy, and weather flexibility for offshore foundations.

Beyond turbines, we deliver full-scope engineering and project management for critical infrastructure such as substations, access roads, cable laying, and grid connections. Collaborations like our partnership under the Fit4Offshore Renewables programme underline our commitment to scalable, integrated delivery models for the future.

Today, non-oil and gas sectors make up 30% of our revenue - proof of our strategic focus on sustainability and decarbonisation. By investing in our people, technology, and partnerships, THREE60 Energy remains a trusted partner for clients navigating the evolving energy landscape.





HE Translations celebrates 30 years of linguistic excellence



This year marks a remarkable milestone for HE Translations – a proud 30-year anniversary of delivering top-tier language services. Since its inception, HE Translations has been at the forefront of bridging cultural and linguistic gaps, empowering businesses and individuals to communicate seamlessly across borders.

Over the past three decades, HE Translations has evolved from a small local agency to a trusted global partner, reflecting our unwavering dedication to quality, precision and adaptability. We have continually expanded our language portfolio from German to include Chinese, Danish, Dutch, French, Italian, Japanese, Korean, Polish, Portuguese, Russian, Spanish and Swedish, embracing new industries and emerging technologies to meet the diverse needs of our clients, with particular focus on renewables.

Our commitment to excellence is rooted in a passion for understanding and translating complex concepts. Whether facilitating international business negotiations, providing cultural consulting or translating technical manuals, HE Translations strives to deliver clarity and accuracy in every project.

We owe our success to our talented team of linguists and clients who have supported us through decades of change and challenge. Their trust and collaboration have been instrumental in driving innovation and maintaining our reputation for reliability.

Have you tried AI for translation and found it surprisingly good at first glance, but then realised that it is still inadequate in situation like yours where professionalism is key? Get in touch!

As we celebrate this significant anniversary, we look forward to continuing our mission of breaking down language barriers and fostering global understanding. Here's to the next 30 years of growth, collaboration and excellence in translation services. Thank you for being part of our story.

More info on our website at www.HETranslations.uk

A spotlight on some of the members that make up AREG

Fennex: Aberdeen Al Firm Wins Prestigious King's Award for Enterprise 2025

Leading Aberdeen-based digital tech company Fennex Ltd. has been honoured with a King's Award for Enterprise 2025. Announced Tuesday, 6 May 2025, the award recognises Fennex for excellence in International Trade, following outstanding short-term growth in overseas sales over the past three years.

Fennex is among 197 UK organisations to receive this prestigious accolade.

The company has developed a suite of innovative, cloud-based safety and business process solutions for the energy sector. These Al-driven tools are transforming safety culture and performance across high-risk offshore industries. On the back of global contract wins, Fennex plans to double in size within two years.

Strategy Director Nassima Brown said:

"We are immensely proud to receive the King's Award for Enterprise. It's a recognition of our entire team's dedication and our international business success. From our base in Aberdeen, we've grown rapidly—our systems now support 42,000 users across 70+ operated assets in over 20 countries.

"This award reflects our commitment to shaping the future of energy through AI digital technologies that boost efficiency, sustainability, and safety. We also see our success as part of Aberdeen and Scotland's growth as global digital innovation hubs."

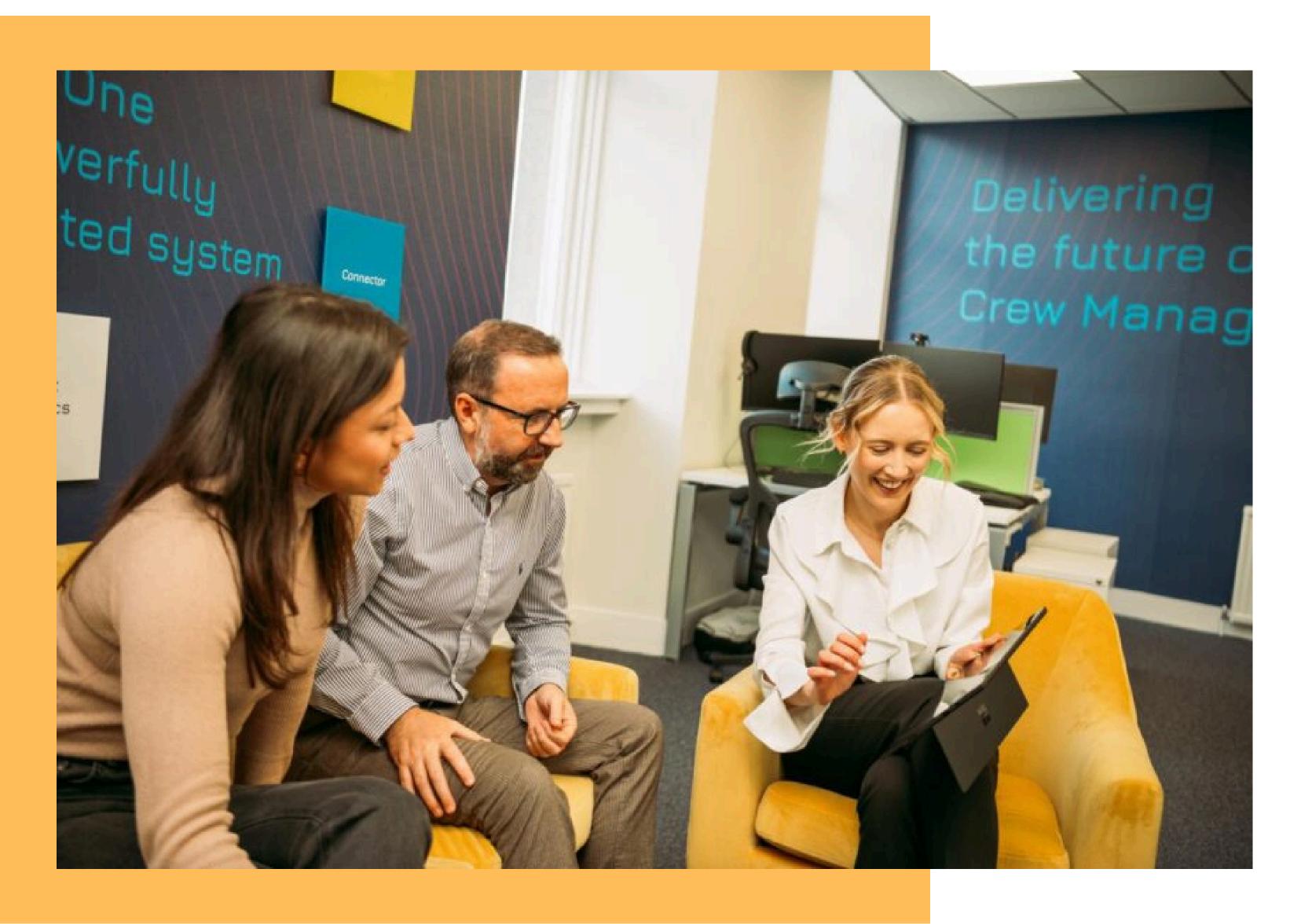
Based at the ONE Tech Hub, Fennex was co-founded in 2016 by Adrian and Nassima Brown—energy professionals with over 25 years of global experience. The company now employs 27 people and continues to scale through a focus on innovation and customer value.

Sir Ian Wood KT GBE, Chair of Opportunity North East, said:

"I warmly congratulate the Fennex team. Their story is a standout example of how entrepreneurial digital founders can grow world-class technology from Aberdeen to the world stage. This award reflects their ambition, impact, and leadership in digital and green energy.



Onboard Tracker: £3M Contract Wins Driven by Renewables Surge and Global Growth



Onboard Tracker[™], the leading integrated crew management software provider, has secured over £3 million in new contracts, driven by a surge in renewables work and strategic global growth.

The company's international expansion has accelerated hiring beyond its current 42-strong team, as it continues to transform the traditionally male-dominated tech and energy sectors. Women now hold key roles across the business—from software consultants to senior leadership—setting a new benchmark for gender balance.

Onboard Tracker[™] credits its inclusive, diverse workforce as a driver of both innovation and commercial success. Sponsorship of this month's Women in New Energy (WINE) event underlines its commitment to gender equity.

Managing Director Kevin Coll remains focused on providing local talent with opportunities in the growing digital and energy markets. Based in the Northeast of Scotland, Onboard Tracker™ continues to create high-quality tech jobs while expanding its global presence.

Its SaaS platform now supports over 150,000 personnel across 110+ countries and 8,000+ on- and offshore sites. International turnover accounts for 40%, with contracts growing in Brazil, South America, Africa, Central USA, Alaska, and across Europe. Asia is the next strategic target as demand rises.

While energy remains a core focus, 25% of recent wins come from renewables, with nuclear also earmarked for expansion.

Business Development Manager Emily Reid said:

"We're seeing longer-term contract renewals as clients rely more on our cost-effective, embedded solutions. Our development roadmap keeps us aligned with their evolving needs." She added: "It's rewarding to see our team grow and continue to generate skilled technical, operational, and commercial roles in the region."



A spotlight on some of the members that make up AREG

Staying Focused in a Fast-Moving Sector: A Busy Quarter at Pier Solutions

The past few months have been an exciting and productive period for Pier Solutions, as we continue to deliver for clients across the energy, renewables, and infrastructure sectors — while actively engaging in industry-wide conversations on innovation and sustainability.

Industry Engagement & Thought Leadership

We were proud to attend All-Energy 2025 in Glasgow, where our CEO, Jordan Ferguson, joined OGV Energy for a featured interview on modular project delivery and battery energy storage systems (BESS). Beyond visibility, our focus was on showcasing how SMEs like Pier can accelerate the energy transition — from design and engineering to fabrication and deployment of emerging technologies.

Pier also contributed to Scottish Renewables' Supply Chain Innovation Forum, with Jordan speaking on unlocking local content and improving procurement processes. Our wider engagement across events on workforce development, innovation, and collaboration reinforces our commitment to shaping a more inclusive and forward-looking energy sector.

Recognised in Scotland's Supply Chain

We were honoured to be included in Scottish Renewables' 2024–25 Supply Chain Impact Statement — a recognition of our commitment to local value, innovation, and delivery excellence.

Celebrating Future Leaders

We're incredibly proud of team members Chloe Giles and Sommer Fuller, both named finalists in this year's Young Professionals Green Energy Awards and NECCUS' Young Professionals Awards. These nominations reflect our culture of empowerment, fresh thinking, and professional development.

Delivering for Clients

Amid the recognition and events, project delivery remains at the heart of Pier. Our Site Services division and project teams have remained active across offshore scopes, BESS integration, and specialist fabrications — delivering safe, high-quality results in challenging environments. To meet growing demand, we've also expanded our team across electrical, mechanical, and design engineering roles, strengthening our capacity and supporting long-term growth.

Looking Ahead

As we move into the second half of the year, our focus remains on agility, building lasting partnerships, and supporting the UK's transition to a low-carbon future. We're proud of what's been achieved — and excited for what's next. Learn more at pier-solutions.com

COMET Welcomes New RGU Graduates To Growing Sales And Marketing Team



Aberdeen-based software company COMET has appointed two recent graduates from Robert Gordon University (RGU), strengthening its sales and marketing functions as the business continues to grow across the UK and internationally.

Adam Redouani joins as Sales Development Representative after completing his MSc in International Marketing with Distinction. With a background in CRM strategy, sales enablement and digital campaigns, he brings valuable commercial experience that will support COMET's plans to reach new markets.

Viktoria Fang, who recently graduated with a BA (Hons) in Digital Marketing, has taken on the role of Graduate Marketing Executive. She brings experience in content creation, video production and campaign planning. Viktoria first crossed paths with COMET through RGU's Digital Marketing Agency module, where she worked on a live brief for Code the City, a local tech-for-good charity supported by COMET.

"We're delighted to welcome Viktoria and Adam to the team," said COMET's Marketing Manager, Brenda Harrison. "Adam's experience in both sales and marketing makes him a strong addition to our commercial team. Viktoria brings creativity, drive and a solid understanding of digital marketing. I would say they are both the best of the best."

COMET provides specialist software for high-risk industries, supporting incident investigation, audit, root cause analysis and supply chain assurance. Its clients include organisations across the energy, construction, maritime and rail sectors.

As part of its wider support for emerging talent, COMET has worked closely with RGU on a range of student engagement projects. Brenda was recently recognised by Aberdeen Business School with a Certificate of Recognition with Distinction for her role as an industry partner. Over the past year, she supported two student consultancy projects, one through COMET and another through Code The City. Both formed part of the university's Digital Marketing Agency and Leadership modules.

Other recent hires

In March, COMET welcomed Francesco Gruosso to the team as a Full-Stack Software Developer. Francesco also graduated from Robert Gordon University, where he earned a first-class BSc (Hons) in Computer Science. Francesco has settled into the team quickly and is already making a positive contribution to COMET's product development work.

COMET CEO Mark Rushton added, "We believe in giving graduates real opportunities to grow. Adam and Viktoria stood out for their enthusiasm, professionalism and potential. We are proud they have chosen to begin their careers with us."



A spotlight on some of the members that make up AREG

TMM Recruitment moves to employee ownership in landmark business

transition

TMM Recruitment, one of the North-east's most respected recruitment firms, has made the significant step of becoming employee-owned, transferring its ownership into an Employee Ownership Trust (EOT).

The transition marks a new chapter for the company, which has been a key player in the region's recruitment sector for over 25 years, specialising in placements across accountancy, finance, HR, supply chain and contracts, legal, IT, office support, and engineering disciplines.

Under the new structure, the shares of the business are now held in trust on behalf of its employees, giving them a collective stake in the company's success while preserving its independence and values.



RECRUITMENT

Chief Executive Amanda McCulloch – who has led the business since 2009 and will continue in her role – said the move was a natural evolution for a company defined by its people.

"We've always been a people business, built by the incredible talent and dedication of our team," she said. "This Employee Ownership Trust is our way of recognising and rewarding the people who have been instrumental in making TMM Recruitment what it is today.

"It's not just a business transaction; it's a commitment to our team's future and a testament to the collaborative spirit that defines us."

TMM Recruitment (formerly Thorpe Molloy Recruitment) was founded in 1997 in Aberdeen by Karen Molloy and Judith Thorpe. Amanda McCulloch joined the business in 1999 as a graduate trainee consultant, before rapidly progressing within the company into a leadership position.

As part of the EOT, the leadership team at TMM remains in place, ensuring continuity for clients and candidates while broadening the sense of shared responsibility across the company.

Employee Ownership Trusts are a business model in which a controlling interest in a company is transferred to a trust on behalf of its employees.

First introduced by the UK Government in 2014, the model offers a succession route that helps retain local ownership, protect company culture and driving employee engagement.

Backed by both the UK and Scottish Governments, EOTs are increasingly seen as a sustainable way to anchor businesses in their communities.

The employee ownership model brings a range of benefits, including improved business performance, higher staff retention, and stronger employee engagement. Companies often report that being employee-owned enhances decision-making, deepens commitment, and strengthens long-term planning.

In a region where talent attraction and retention are critical, employee ownership also offers a competitive advantage, giving staff a genuine voice and stake in the future of the business.

Amanda McCulloch added: "We believe this move reinforces our commitment to staying true to our foundations and is values-led. "It's a structure that strengthens the business for the long term and empowers our team to play an even greater role in shaping our future."

TMM Recruitment was advised on the transaction by Baxendale Employee Ownership and Hall Morrice.

Dron & Dickson Expands with New Branch Opening in Teesside



Dron & Dickson, a leading provider of electrical wholesale and engineering services, is pleased to announce the opening of a new branch in Teesside, further strengthening its presence in the North East of England.

This strategic move supports the company's commitment to serving customers more efficiently while investing in regions experiencing significant growth across the industrial and energy sectors.

"Opening in Teesside gives us direct access to a dynamic and evolving market," said Colin Wright, UK Wholesale Manager, "We're excited to bring our expertise in electrical distribution and engineering solutions to the area, and we're equally pleased to welcome a new team of experienced professionals to the business."

The new branch will be led by industry professionals Chloe Ross, Phil Stone, and two additional team members, all of whom bring valuable knowledge of the wholesale market and customer needs in the region.

Teesside's industrial heritage, ongoing investment in infrastructure, and focus on renewables make it a natural fit for Dron & Dickson Group's next phase of growth. With this expansion, the company aims to build new client relationships, support existing contracts, and contribute to the region's economic development.



What's coming up at AREG?

An overview of our upcoming event plan

Member Events

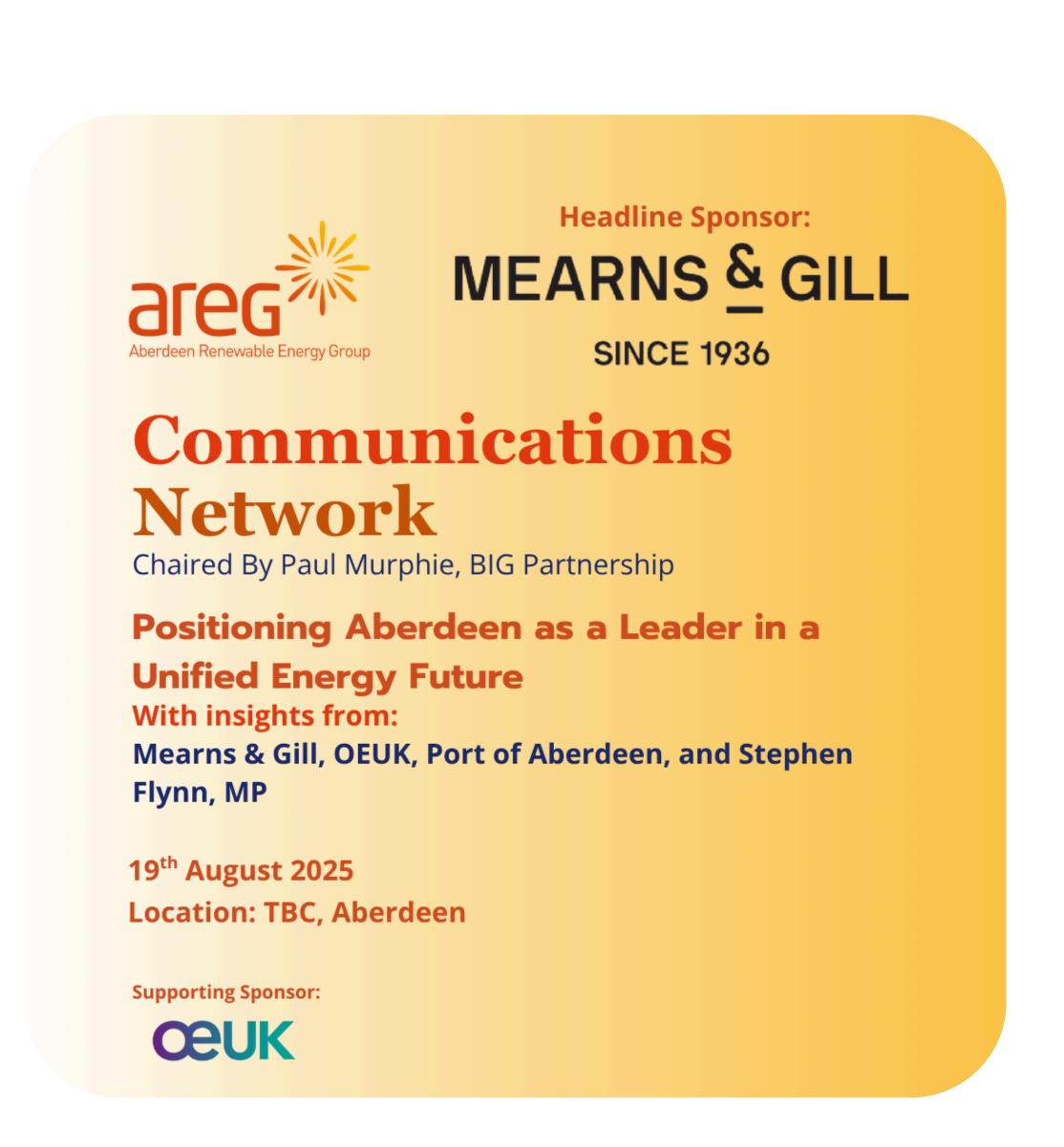
AREG Communications Network: Positioning Aberdeen as a Leader in a Unified Energy Future

This interactive session will bring together industry leaders, communications professionals, and key stakeholders to explore how we can strengthen the North East of Scotland's voice in the global energy transition.

The session will open with a presentation from headline sponsor, Mearns & Gill, and an introductory address from Stephen Flynn MP. A panel discussion will follow, featuring representatives from supporting sponsor OEUK, and the Port of Aberdeen, who will share their insights on how strategic, collaborative communications can help deliver a just and effective energy transition.

With many world-first innovations emerging from Aberdeen and the wider North East, this session will focus on how we communicate our region's achievements, potential, and ambition to drive the global energy transition forward.

Sign up here





AREG Member Masterclass with COMET: Root Cause Learning: A Single Truth of HSE Performance

The rise of digital industrial technology, better known as Industry 4.0, continues to develop our collective quality and safety capabilities. The best organisations are becoming less tolerant of repeat failure, striving to better understand not just what their systemic issues are but the underlying reasons why they continue to occur - the root causes.

During this thought-provoking presentation and discussion, root causation will be explored to reveal how organisations can develop effective strategies to prevent failure & repeat success.

David Wilson of ETZ Ltd will also share insights into ETZ Ltd's support programmes and transformational anchor projects, including ETZ EnergyWorks.

Sign up here

SME Technology Showcase

Following the success of last year's event, AREG is pleased to announce the return of the SME Technology Showcase on the 30th of September 2025 with an expanded focus to reflect the full breadth of innovation powering the renewable energy sector.

This year's event will feature cutting-edge solutions from across the entire clean energy landscape, extending beyond digital technology and offshore wind to include a wider range of renewable technologies and supply chain innovations. Attendees can expect to hear from leading speakers, engage with pioneering exhibitors, and connect with forward-thinking businesses to explore new ideas and commercial opportunities.

The SME Technology Showcase highlights the vital role small and medium-sized enterprises play in accelerating the energy transition. From smart data systems to novel engineering solutions and emerging low-carbon technologies, the event will spotlight the innovations shaping the future of clean energy.

Find out more about the showcase programme here



Keep your eyes peeled for other exciting AREG events to be announced!

Key industry updates

Learn about key industry updates within the renewables sector

£1 Billion public-private injection to boost British offshore wind jobs

Great British Energy and the Energy Secretary have announced a £1 billion public-private deal to drive investment into offshore wind jobs. This will secure Britain's renewal through manufacturing facilities and skilled well-paid jobs, delivering on government's mission to make the UK a clean energy superpower.

The investment will power the next wave of offshore wind development in the UK, securing and creating thousands of jobs and driving the localisation of a vast renewables manufacturing industry from turbines to platforms and cables. It will also power the acquisition of cutting edge technologies and the development of port infrastructure from Leith and Teesside to Great Yarmouth and Port Talbot.





Cleve Hill solar park, largest in the UK, begins commercial operations

Cleve Hill Solar Park, with a capacity of 373MW, commenced commercial operations in the UK on July 1. The park is situated in Kent in England's south and consists over 550,000 panels and produces enough clean energy to power over 102,000 homes.

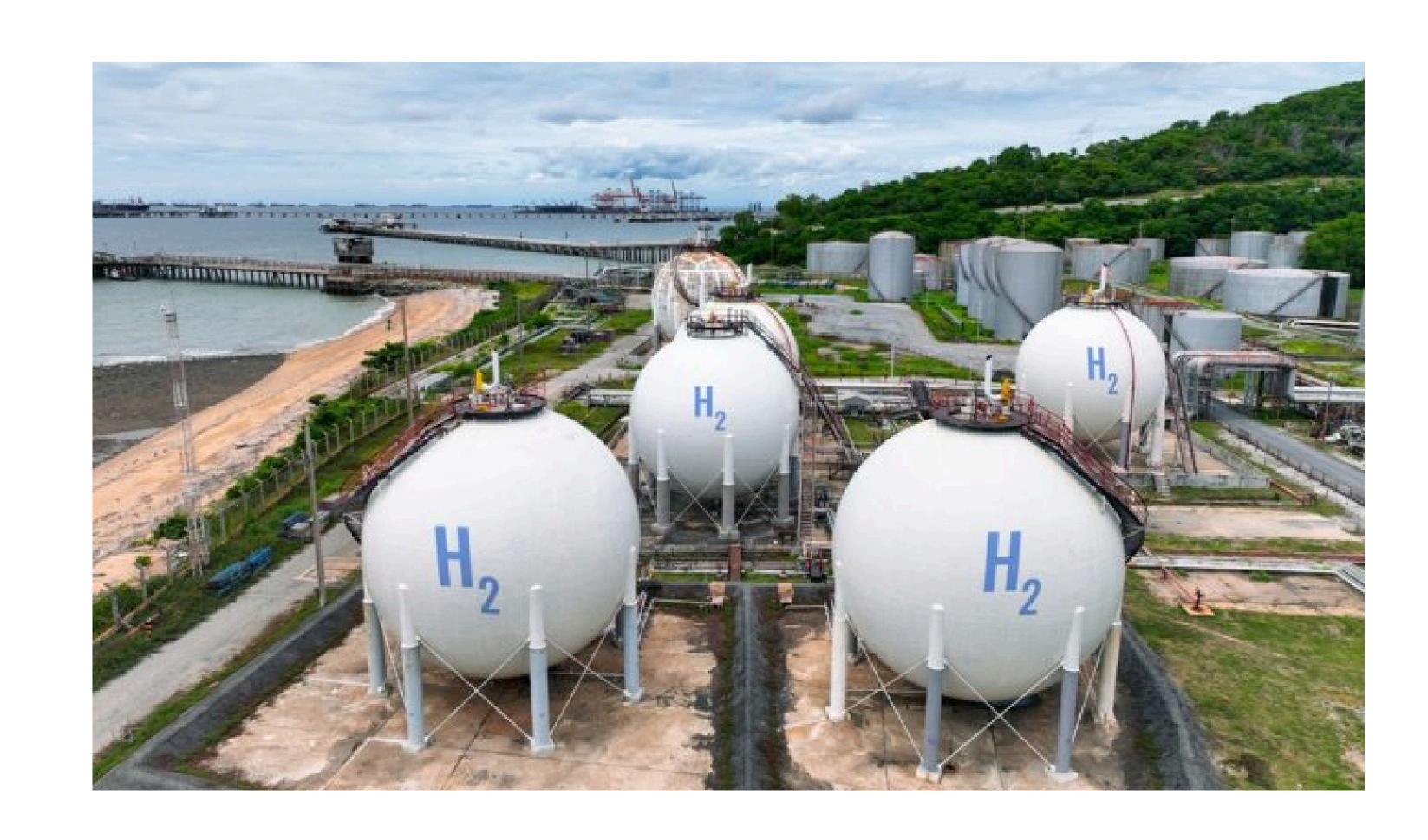
The park is the largest of its kind in the UK, developed by Quinbrook Infrastructure Partners. It is also the first solar and battery storage project to be consented as a Nationally Significant Infrastructure Project (NSIP) by the UK government, and secured the first solar contract for difference (CfD) by the UK Government-backed Low Carbon Contracts Company.

10 hydrogen projects sign HAR1 contracts

10 commercial-scale hydrogen projects in the UK have signed contracts with the government under its Hydrogen Allocation Round 1 (HAR1) process.

This enables construction to begin and creates up to 700 jobs in the process. As the first set of projects to reach this stage, this development supports the UK government's Plan for Change.

They will supply clean hydrogen to businesses in the UK across a range of industries.



<u>UK government abandons energy</u> <u>'zonal pricing' plan</u>

The government has abandoned plans for "zonal pricing" that would have charged electricity users in the south-east of England more than those in <u>Scotland</u>, saying that a single national price would help ensure the system was "fair, affordable, secure and efficient".

The energy secretary, Ed Miliband, had been <u>considering proposals</u> <u>for zonal pricing</u> that would mean different parts of England, Wales and Scotland being charged different rates for their electricity, based on local supply and demand.

Upcoming Industry Events

Find out about upcoming events in the renewables sector



SPE Offshore Europe

Date: 2nd - 5th Sept 2025 Location: P&J LIVE

Bringing together new and innovative ways to move the upstream industry forward at SPE Offshore Europe. This is the platform to grow your network, expand your technological knowledge, and boost your brand exposure amongst the offshore energy industry. Join us in 2025 to benefit from the cross pollination of ideas, and ultimately gain the skills to keep your business competitive moving into the future.

We're especially excited to connect with all the AREG members attending this year. Whether you're focused on traditional operations or leading the charge in energy transition, this is your chance to connect, learn, and help shape what's next.

Book your tickets here



The Scottish Green Energy Supply Chain Awards Date: 21st Sept | Location: P&J LIVE

Championing the people at the heart of our energy future

Scotland is leading the way in renewable energy, thanks to the dedication and innovation of our supply chain from the Borders to the Highlands and Islands.

The Scottish Green Energy Supply Chain Awards celebrate the individuals and organisations behind the scenes who make the deployment of billion-pound renewable energy projects possible. From cable suppliers and data analysts to consultants, hauliers, and health & safety teams, this event recognises the incredible work powering our clean energy transition.

Book your tickets here



Delivery Summit

Date: 23rd Sept | Location: London

Early bird pricing for the Sustainability Delivery Summit London ends Friday 8 August!

Now in its eleventh year, the Sustainability Delivery Summit London is the only event focused exclusively on accelerating the delivery of sustainable infrastructure across Europe.

Join collaborative conversations with speakers from Sizewell C, the Great Grid Upgrade, WWF Climate and Energy and many more.

Save up to £100 by booking before Friday 8 PLUS Aberdeen Renewable Energy Group members get an extra 10% discount – use code: AREG10

Secure your place today: https://sustainabilitydeliverysummit.com/london/tickets?referrer=AREG
London Event



Offshore Interconnection BESS Summit in Madrid, Spain Date: 24th - 25th Sept | Location: Madrid

Discover cutting-edge solutions in offshore grid connections and battery energy storage systems, vital for a sustainable energy transition. Network with top experts, innovators, and decision-makers shaping the global energy landscape.

Secure your spot today and be part of the energy revolution!

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